



## ENVIRONMENTAL PROTECTION POLICY

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Sierra Construction Woodstock Inc. and its subsidiary companies management believe that we have been given the land and waters in which we live. Therefore, the protection of these gifts is considered to be of paramount importance. The management team is committed to an effective environmental management system based on the ISO 14001 standard, complying with applicable legal requirements, pollution prevention and will strive to preserve the land, waters and the fauna and flora that habitat within these niches whenever possible and practical.

We believe in working closely with the client, applicable government agencies and the general public to ensure all environmental issues and concerns are addressed and subsequently protected throughout each phase of a project. We will review our environmental performance annually to assess our objectives, targets and to identify opportunities for continuous improvement.

Management and supervisors recognize and accept their responsibilities to educate, train and inform employees about the known environmental risks in the general workplace and any specific risks identified in a project. From the start to the completion of a project we must take the necessary precautions to mitigate possible environmental threats.

Managers and supervisors will be held accountable to ensure we follow our environmental practices and procedures. Employees and subcontractors will also be held accountable for their environmental practices and are to report any environmental threats to their supervisor immediately.

While managers and supervisors are responsible for the implementation and enforcement of our environmental protection policy we expect all employees, sub contract employees and client's to work and conduct themselves in a manner that reflects our commitment to protect our environment and to support natural resource conservation in the community. Don't abuse – Recycle, Reduce, Re-Use.

**Protecting the environment is everyone's responsibility**

A handwritten signature in black ink, appearing to read "Cliff Zaluski".

Cliff Zaluski, President

Date: March 5, 2021

